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The industrial relations consultants

Sabah Labour Ordinance (Chapter 67) with Proposed Amendments

A Study of The Sabah Labour Ordinance (Amendment) Bill 2024



Scan QR code for registration

Date / Time

3rd - 4th September 2024
9.00am - 5.00pm

Venue

Le Méridien Kota Kinabalu

Speakers

RACHEL TAN

Lead Consultant, MECA

CASSANDRA PETER

Consultant, MECA

EXCLUSIVE!

- Complimentary Review of Employment Contract
- Complimentary 1 hour Meeting with Meca Consultant on SLO Implementation

For more information contact us :

Ms. Zulaikha - 03-8966 3844 ext 1005 / training@meca.com.my



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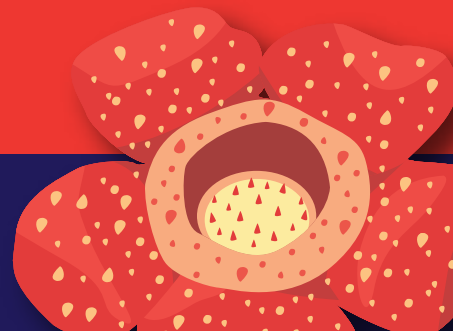
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COURSE OBJECTIVE

To provide updates on the Sabah Labour Ordinance (Amendment) Bill 2024 that was tabled for first reading in the Dewan Rakyat on 17 July 2024. These proposed amendments aim to enhance worker protection and modernize labour regulations in Sabah, aligning with international standards and the Employment Act 1955. Start familiarizing yourself with what's to come. Although yet to be made into law, this course aims to provide insights on the direction that the lawmakers are moving towards and prepare employers for the significant changes coming and its impact on the Sabah Workforce.

Day 1

Registration 8.30am – 9.00am

Part 1

Chapter 1: Introduction

- SLO (A) Bill 2024 [The Bill] – Is it law?
- Brief overview of the other Legislature involved behind the harmonization of SLO (A) Bill 2024
- Key definitions and the amendments under S.2 (Interpretations) of the Bill

9.00am – 10.30am



Morning Tea Break

10.30am – 10.45am

Chapter 2 and 2A: Officers

- The Rights of the Commissioner of Labor and Director.

10.45am – 1.00pm



Lunch Break

1.00pm – 2.00pm

Part 2

Chapter 4: Terms and conditions of Service

- Understanding key terms and conditions of service

2.00pm – 3.45pm



Afternoon Tea Break

3.45pm – 4.00pm

Part 2

Chapter 4: Terms and conditions of Service (Cont)

- Understanding key terms and conditions of service

4.00pm – 4.45pm

Q & A Session

4.45pm – 5.00pm

End of Day 1



Day 2

Registration 8.30am – 9.00am

Part 4

Chapter 10: Registers, Returns and Notice Board

Chapter 11: Employment of Children and Young persons

- The type of employment allowed to engage children and young persons.

Chapter 11A: Employment of Women Maternity Protection

- The rights of pregnant women, eligible period and restriction on termination of female employees during pregnancy and maternity leave

9.00am – 10.30am



Morning Tea Break

10.30am – 10.45am

Chapter 11B: Sexual Harassment

- Definition of Sexual Harassment and Employer's obligations.

Chapter 12 & 13: Repatriation & Domestic Service

- Rights and obligations of employee and employer.

Chapter 14: Contracts of Service

- Understanding the key changes to employee's rights under the Sabah Labour Ordinance.

10.45am – 1.00pm



Lunch Break

1.00pm – 2.00pm

Chapter 14A: Employment- of Non-Resident Employee -118A

- Rights and obligations of Employer.
- Termination of Employment due to redundancy.

Chapter 14B: Flexible Working Arrangement

Additional Provisions

Chapter 15: Procedures, Offences, Penalties, Rules, Savings and Appeal

Chapter 15B : Health, Hospital, Medical Treatment And Sanitation.

Chapter 15C : Accommodation

2.00pm – 3.45pm



Afternoon Tea Break

3.45pm – 4.00pm

PART 4A :

Special Provisions Relating to Employees' Minimum Standards Of Housing, Accommodations And Amenities.

4.00pm – 4.45pm

Q & A Session

4.45pm – 5.00pm

End of Training



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SPEAKER PROFILE



Rachel Tan
Lead Consultant,
MECA

Rachel holds a Bachelor of Law degree from University of London and completed her Certificate of Legal Practice in 2011. She is admitted to the High Court of Malaya as an Advocate & Solicitor in 2015.

Prior to legal practice, Rachel has acquired many experiences in the role of Marketing and Business Development since 2005; having worked for multinational companies in various industries including banking and finance, Information Technology as well as NGOs such as Bar Council Malaysia and KLRCA (now known as AIAC).

After commencing legal practice, Rachel continues to gain experience as a civil litigator in areas of the law such as family law, construction law, insurance law and medical negligence. Rachel started her journey in employment law with Dharmen Sivalingam & Partners before she transitioned to MECA as consultant.

She speaks English, Bahasa Malaysia, Mandarin, Cantonese and Hokkien as well as basic Sign Language.

Rachel is passionate about the welfare of women and children and dedicate her time volunteering at WAO as their Crisis Respond Officer and she is currently active with the Human Rights Committee of the Bar Council in her advocacy against Domestic Violence and Harassment.



Cassandra Peter
Consultant,
MECA

Cassandra Peter graduated with a Bachelor of Law, Second Class Honours (1st Division) from Aberystwyth University in 2017. She was admitted as an Advocate and Solicitor of the High Court of Malaya in January 2020. Prior to joining MECA, she chambered under Manian Raju at Manian Raju & Associates and subsequently joined the firm as a legal associate.

During her time at Manian Raju & Associates, Cassandra had hands on experience in civil litigation matters with cases pertaining to Contract Law, Company Law, Family Law, Land Law, Bankruptcy, Construction Law, Trust Law, Financial Law and Employment Law.

Cassandra's experience in civil litigation equips her to provide apt and effective solutions for her clients in employment and industrial relation matters.

REGISTRATION

IMPORTANT NOTE(S),

1. Submission of registration form is deemed as confirmed participation. Your seat is secured with all arrangements in place. Cancellation(s) must be in writing via email 10 days before the training date.
2. **Non-HRD Corp Claimable:** Full payment to Meca Centre for Industrial Relations Sdn Bhd is required before the training commences unless otherwise informed to a personnel of MECA in writing.
3. **HRD Claimable:** You are required to submit your grant at your earliest convenience. This is to avoid any complications with your claim process. Kindly take urgent notice that your registration is deemed confirmed regardless of whether the HRD grant is approved. In the event of non-approval, MECA shall proceed to process this registration under a non-claimable option.
4. **Non-Attendance:** Upon your registration, we will make the necessary arrangements to secure your seat. In the event of any non-attendance, MECA will proceed to process this registration under a non-claimable option unless cancellation has been activated in accordance to Clause 1 above.

TRAINING FEE

Group Discount Available

| | | | |
|--------------------|----------------|-----------------------|-----------------------------|
| MECA Member | RM 2300 | PER PAX PER COURSE | Including 8% SST |
| Non-Member | RM 2600 | PER PAX PER COURSE | Including 8% SST |

*Prices are inclusive of 8% SST

*Employers contributing to HRDCorp may claim the seminar rate subject to a maximum of RM 1300 / day / pax



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